



## Information Security Policy

The purpose of this Information Security Policy is to define the objectives of information security at Aidon. The Information Security Policy aims at protecting and securing all information assets from all threats, whether internal or external, deliberate or accidental. This Policy supports the strategic goals of the business and the commitment to continuously maintain and improve information security and data protection.

ICT services and information are the heart of the business for Aidon. Therefore, managing the information has become a business enabler and a crucial asset for the company. At Aidon, securing customer data and other generated and processed data is an integral part of operations, which our customers and partners expect from Aidon. A maintained Information Security Policy and its functions support the business continuity and development in all situations.

To ensure the compliance of the information security and data protection, related activities are continuously monitored according to the information security management system approved by the management team.

The CEO of Aidon is responsible for the Information Security. The Information Security Group - nominated by the CEO - keeps the Information Security Policy and its functions up to date and responds to the requirements of the business. The policy includes a commitment to continual improvement through a process of incident reporting, risk assessment and regular audits.

The information security management system and practices are aligned with the ISO / IEC 27001 Standard. Aidon's Information Security Management System consists of the Information Security Policy and information security guidelines related to tools, processes and practices.

All stakeholders of Aidon operating in Aidon's business environment must adhere to the Information Security Policy and the information security guidelines. It is the responsibility of each employee to adhere to the policy. Management is responsible for communicating and deploying the company's Information Security Policy and making sure it is understood at all levels. Management also ensures that information security is appropriately resourced.

All actual or suspected information security breaches will be reported to the company security personnel and will be thoroughly investigated.

The Information Security Policy complements the established ISO 9001, ISO 14001 and OHSAS 18001 Management Systems.

Tommi Blomberg, CEO